



Jeremy Quin MP
Minister for the Cabinet Office and Paymaster General
Cabinet Office
70 Whitehall
London
SW1A 2AS

By email

6 January 2023

Dear Minister,

Meeting with Prospect and the FDA general secretaries

Thank you for your letter of 5 January 2023.

As you recognise in your letter, the cost-of-living crisis is having a very real impact on our members at all levels. We have been clear in the pay claims submitted to departments and in our joint evidence to the Senior Salaries Review Body, that with inflation running in double digits for such a prolonged period of time, treating 2022 or indeed 2023 like any other year is simply untenable. That is why, across the board, our members have been rejecting pay offers and in a number of cases are considering industrial action.

Your offer of a meeting and dialogue is welcome, but the issues our members face have been set out to you and the employers in the civil service at length over the last 12 months. We of course welcome the opportunity to reiterate these points once again, but if you are serious about seeking a resolution to these issues, Government must also be prepared to engage and set out how they intend to address them. Understanding the issue is not the problem here, finding solutions that address them is.

We are prepared to clear diaries to meet with you and your officials as a matter of urgency. We must be clear however, that if you are serious about trying to resolve these issues, we would expect that at that meeting, government will have something meaningful to present to the unions rather than simply once again being in listening mode.

Yours sincerely,

Handwritten signature of Mike Clancy in black ink.

Mike Clancy
General Secretary
Prospect union

Handwritten signature of Dave Penman in black ink.

Dave Penman
General Secretary
FDA